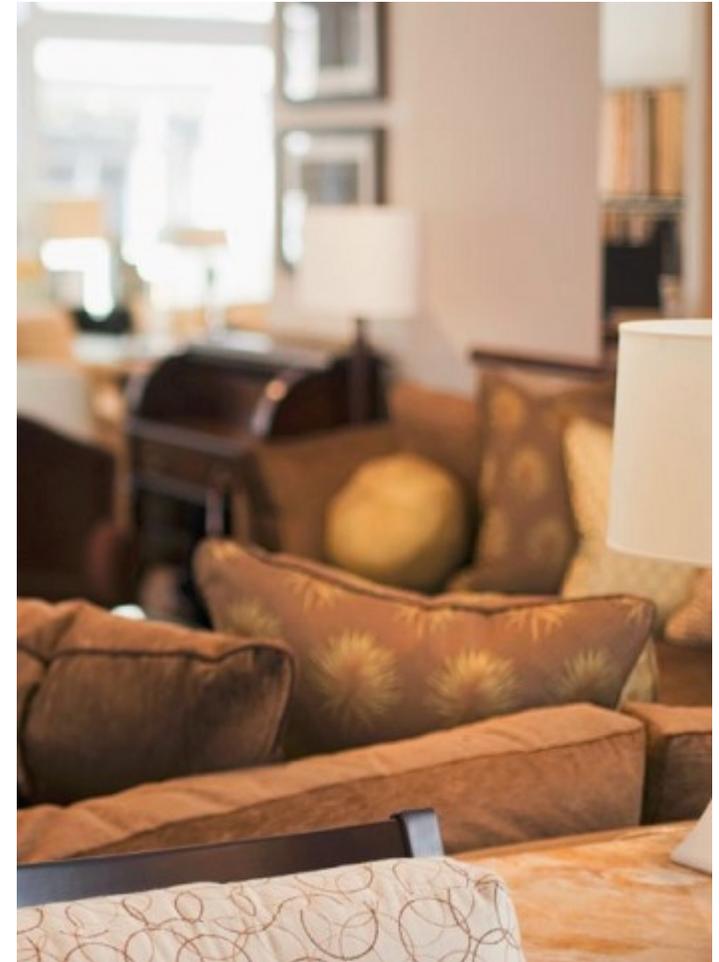


D'Decor Home Fabrics: Enabling Improved HR Management with SAP® SuccessFactors® Solutions

The world's largest maker of soft furnishing fabrics, D'Decor creates more than 120,000 square meters of high-quality fabrics for homes around the world every day. D'Decor is proud to be globally local, understanding the aesthetic sensibilities of every country that it touches. Founded in 1999, D'Decor today is the partner of choice for premier furniture and furnishing makers around the world. Despite its success, the company lacked standardized and optimized human resources processes across its four companies.

D'Décor worked with NTT DATA Global Delivery Services to implement SAP® SuccessFactors® solutions for improved human resources management. In addition to standardizing its recruitment and hiring processes, the easy access to human capital information has increased the empowerment of its hiring managers and decision makers exponentially.



Unified and simplified human resources management

Company

D'Decor Home Fabrics
Pvt. Ltd.

Headquarters

Mumbai, Maharashtra, India

Industry

Retail

Products and Services

Apparel and textile products

Employees

>2,500

Revenue

US\$250 million (2014)

Web Site

www.ddecor.com

Partner

NTT DATA Global Delivery
Services Limited
www.nttdata.com

Objectives

- Ensure employees adhere to company-defined goals
- Create a quick and standard model to analyze manpower needs
- Implement a scalable and rapid deployment solution for learning needs
- Add value to the human resources function

Why SAP® SuccessFactors® solutions

- Quick delivery of a scalable model with SAP® SuccessFactors® solutions
- Comprehensive, integrated human capital management suite that supports global processes

Resolution

- Implemented SAP SuccessFactors Employee Central, SAP SuccessFactors Learning, SAP SuccessFactors Performance & Goals, and SAP SuccessFactors Recruiting solutions for standardized processes and improved analysis across four groups of companies
- Worked with partner NTT DATA Global Delivery Services for its extensive implementation experience

Benefits

- Tracking of participation and completions for e-learning courses
- Consistency of compliance training across the company
- 12-week solution deployment
- Improvement in engagement and efficiency of hiring managers through mobile access to recruiting tools
- Complete integration with time and payroll applications

"We needed a solution that was quickly scalable and could integrate with our current landscape. NTT DATA helped us get our recruitment, performance, and learning process up and running with SAP SuccessFactors solutions seamlessly within a short span of 12 weeks. We also successfully integrated our on-premise SAP applications with SAP SuccessFactors solutions."

Mr. Kiran Amrute, Project Manager, D'Decor Home Fabrics Pvt. Ltd.

40%

Standardization of recruitment and hiring processes

100%

Tracking of course participation and completion

80%

Increase in visibility of data for managers to make better-informed decisions with easier access to human capital insights

100%

Integration between SAP SuccessFactors solutions and other SAP software

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